



THE WOMEN'S FUND
MIAMI-DADE

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MEDIA ALERT

EQUAL PAY DAY IS APRIL 4, 2017

If gender wage equality existed right now, the number of Florida women living in poverty would be reduced by more than 50%

WHAT: April 4 is how much farther into the year women must work to earn what men earned in the previous year

WHO: [The Women's Fund Miami-Dade](#) is developing an advocacy program to address the gender wage gap

SPOKESPERSON: Janet Kyle Altman
Board Chair, The Women's Fund Miami-Dade

FACTS: Working women in Florida earn 19.8 percent less than men

One in five (20.5% or more than 250,000) women in Miami-Dade County live in poverty - many are single working moms struggling to feed their families

With gender wage equity, the poverty rate among working single mothers in Florida would drop from more than one in five single mothers in poverty (23.1 percent) to fewer than one in 10 (9.5 percent)

Florida will not achieve wage parity for at least 22 years, until 2038

For 13 years, Florida has earned a D+ grade on the status of poverty and opportunity for women according to [The Institute for Women's Policy Research](#)

Dollar for dollar, women in the US earn 22 percent less than their male counterparts, with Latinas and African American women experiencing the sharpest pay disparities compared to white men

In nearly 2/3 of American households, women are the co-, primary or sole bread winners making their income critical to family stability

ACTION: Miami-Dade Commissioner Daniella Levine Cava is working to implement recommendations from the Commission for Women's Status of Women Report, including legislation to prevent employers from asking about pay history, which often disadvantages women because it magnifies past pay disparities

MEDIA OPPS: Interviews with spokesperson Janet Kyle Altman
(Spanish speaking spokespersons also available)
Interviews with Miami-Dade Commissioner Daniella Levine Cava
Infographic available on Monday, April 3

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