Women in Miami-Dade County

## Economic Opportunity

In 2018, 67.7\% of women in Miami-Dade County worked full-time, a $0.6 \%$ increase from 2017. Overall, the percentage of women who worked full-time in MDC is larger than in Florida (62.8\%) and the U.S. (61.1\%).

Labor Force Participation by
Age (2018)




Median Earnings and Earnings Gaps
(2018)

Female Male Gap


Income Disparities for Female Workers
by Race (2018)
White, non-Hispanic full-time female workers earned $40.6 \%$ more than Black workers and $41.1 \%$ more than Hispanic workers.

Earnings Gaps by Occupation among the 10 Highest Earning Professions (2018)

Despite the wage growth in all ten top earning occupations for women, the wage gap still persists in nine of the ten. Moreover, the gaps are typically largest in the highest earning occupations.


Earnings Gaps by Industry (2018)

| Industry | MDC <br> Median <br> Earnings | MDC <br> Gap | US <br> Gap |
| :--- | :--- | :--- | :--- |
| Educational services, and <br> health care and social <br> assistance | \$37,567 | $19.7 \%$ | $21.5 \%$ |
| Finance and Insurance, and real <br> estate and rental and leasing | $\$ 46,643$ | $15.6 \%$ | $32.6 \%$ |
| Arts, entertainment, and <br> recreation, and accommodation <br> and food services | $\$ 23,818$ | $17.8 \%$ | $16.6 \%$ |
| Other services, except public <br> administration | $\$ 21,424$ | $29.4 \%$ | $22.6 \%$ |
| Retail trade | $\$ 26,418$ | $18.6 \%$ | $21.9 \%$ |

Earnings Gaps by Municipality (2018)


